



BISHOP CHULAPARAMBIL MEMORIAL COLLEGE
(B.C.M. College)
KOTTAYAM
Accredited by NAAC with 'A+' Grade)

Kottayam, Kerala
India – 686 001
Tel: 0481 – 2562171
E-mail: bcmkmtm@yahoo.com
www.bcmcollege.ac.in

PROCEEDINGS OF THE PRINCIPAL, BCM COLLEGE KOTTAYAM

No.04/ BCM/Principal/Proceedings/2024-2025

11/02/2025

Ref. (1) The UGC Regulation on curbing the menace of ragging in higher education institutions, 2009

(2) Govt Letter No. K3/219/2024 - HEDN dated 2/12/2024

In line with Supreme Court judgments, UGC guidelines, and State Government directives, Bishop Choolaparambil Memorial College strictly enforces a 'Zero-Tolerance Policy' against ragging. The UGC Regulation on curbing the menace of ragging in higher education institutions, 2009 mandated the constitution of Anti ragging cell and Anti Ragging Squad. In exercise of powers conferred to me as the principal of BCM College Kottayam, I hereby reconstitute the Anti Ragging Cell and Anti Ragging Squad as follows

ANTI RAGGING COMMITTEE

Sl.No.	Name	Designation	Address	Contact No.
01	Prof. Dr. Thomas K V	Head and Convenor	Professor	8848802879
02	Dr. Annu Thomas	Joint Convenor	Asst. Professor	9496833830
03	Dr. Reeja P S	Member	Asst. Professor	9496774639
04	Dr. Jacob George	Member	PTA representative	9995207900
05	Sr. Josin SVM	Member	Hostel warden	9645493860
06	Mr. Joby George	Member	Junior Superintendent	9946606856
07	Sr. Medona	Member	Student Representative- I DC English M1	8075956237
08	Ms. Aksitha Rajan	Member	Student Representative - II DC English M2	6369751096
09	Ms. Dona Roy	Member	Student Representative– III DC Sociology	8075497747
10	Ms. Asapriya VB	Member	Student Representative- I PG Statistics	6238270198
11	Ms. Fathima KN	Member	Student Representative- I PG Statistics	7736589873



Anti Ragging Squad

01	Dr. Annu Thomas	Joint Convenor	Asst. Professor	9496833830
02	Dr. Reeja P S	Member	Asst. Professor	9496774639
03	Mr. Joby George	Member	Junior Superintendent	9946606856
04	Ms. Dona Roy	Member	Student Representative	8075497747

Both Anti Ragging Cell and Anti Ragging Squad are responsible for ensuring zero ragging as per UGC Regulations 2009 and the Anti Ragging Policy (Annexure -I) of the College.



Principal



Prof. Dr. THOMAS K.V.
Principal
Bishop Chulaparambil Memorial College
Kottayam, Kerala

ANNEXURE - 1

ANTI RAGGING POLICY

Ragging, which has destroyed numerous lives and careers, is now recognized as any act that violates or is perceived to violate a student's dignity. It is strictly prohibited on campus, and anyone involved in ragging or abetting such acts will face legal consequences. BCM College is committed to ensuring full compliance with anti-ragging measures.

Vision

To foster a ragging-free environment by promoting democratic values, tolerance, empathy, compassion, and sensitivity, enabling students to become responsible citizens.

Mission

To establish a disciplined environment by conveying a clear message that ragging is strictly prohibited on college premises.

Objectives

- To prohibit any behavior by students, whether verbal, written, or physical, that involves teasing, mistreating, or handling a fresher or any other student with rudeness.
- To raise awareness among students about the serious consequences of ragging.
- To maintain constant surveillance to prevent incidents of ragging.
- To promptly address and resolve any ragging-related issues, taking necessary actions as recommended by the committee.
- The Anti-Ragging Cell will conduct executive meetings three times a year.

Anti-Ragging Policy

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.

Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;



- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Punishments

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those found guilty may be awarded one or more of the following punishments, namely;

- Warning, writing apology letter
- Suspension from attending classes and academic privileges.
- Withholding/ withdrawing scholarship/ fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/ expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for a period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Functions of Anti ragging cell

- To uphold and comply with the directives of the Hon'ble Supreme Court and remain vigilant against any acts of ragging.
- To inform students about existing regulations and the consequences of engaging in ragging.
- To address complaints from students, conduct inquiries, and submit reports to the Anti-Ragging Committee with recommended punishments for offenders.
- To oversee the process of obtaining undertakings from students as per regulatory provisions.
- To organize awareness sessions on the dangers of ragging and provide student orientation.
- To share contact details of designated personnel for receiving complaints or distress calls.
- To implement all necessary measures to prevent ragging within the campus.



Functions of Anti ragging squad

- To conduct surprise inspections in hostels, classrooms, canteens, and other campus areas to prevent ragging incidents.
- To maintain records of inspections, complaints, actions taken, and preventive measures.
- To report cases of ragging to the Anti-Ragging committee.



Thomas K.V.

Prof. Dr. THOMAS K.V.
Principal
Bishop Chulaparambil Memorial College
Kottayam, Kerala