



BISHOP CHULAPARAMBIL MEMORIAL COLLEGE

(B.C.M. College)
KOTTAYAM
(NAAC REACCREDITED)

Kottayam, Kerala
India - 686 001
Tel: 0481-2562171
Fax No: 0481-2560307
e-mail: bcmktm@yahoo.com
www.bcmcollege.ac.in

INCLUSION POLICY

Bishop Chulaparambil Memorial College is an inclusive College where the well-being and progress of each student are of prime concern. All students have equal worth, and each is entitled to receive both curricular and extra-curricular facilities in the college.

The college strives to remove all barriers to education due to physical challenges, learning needs, gender, belief and sexual orientation. Diversity is considered a strength in our college. Therefore, diversity is valued and respected by students and staff of the College.

Through extension activities and environmental awareness programmes, the wider community, whom our students reach out to, is encouraged to realise that our college treats everyone without stereotyping.

Objectives

- ❖ To impart equal opportunities to all students in every area of college life.
- ❖ To ensure that all barriers to learning are removed.
- ❖ To make e-learning tools or alternate resources available to all students when remote learning is done.
- ❖ To use streaming tests to identify the learning needs of students and to include differentiated instruction so that students get the opportunity to make progress.
- ❖ To prepare students to live in harmony in a diverse society.
- ❖ To support different learning styles of students through a variety of teaching styles.



- ❖ Tutors and Mentors will use data provided through Internal Assessment to monitor progress and ensure adequate planning and provision is in place for all students.
- ❖ To provide a social environment where the rights and dignity of students and staff are respected.
- ❖ Each member of the college community feels valued, listened to and empowered to fully participate in the activities on the college campus without being bullied, discriminated against, harassed or victimised.

The college will strive toward the attainment of equality through all its activities.



Principal
Bishop Chulaparambil Memorial College
Kottayam