BCM

BISHOP CHULAPARAMBIL MEMORIAL

COLLEGE | KOTTAYAM

Sapientia et Gratia-Wisdom and Grace

FEEDBACK ON CURRICULUM-EMPLOYERS

2018-19

CONTENTS

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1. INTRODUCTION

The Feedback committee is responsible for collecting, analysing and preparing the feedback report on the curriculum. The IQAC of the college is responsible for constituting the feedback committee. The feedback committee is a recommending body to the college council and the IQAC.

2. FEEDBACK COMMITTEE (2018-19)

This year's feedback committee consisted of Dr.Elizabeth V John*(Department of Physics)*, Ms. Shalini Thomas*(Department of Economics),* Ms. Jaisy Joy*(Department of Chemistry)* and Ms. Suman Abraham*(Department of History)*. This Committee would be responsible for distributing, collecting, filing, analysing and directing the actions taken based on the feedback. This committee acts as an advisory body to the council, allowing them to make changes based on the feedback collected from the previous year. The collected feedback is analysed and suggestions are made to the committee based on the report.
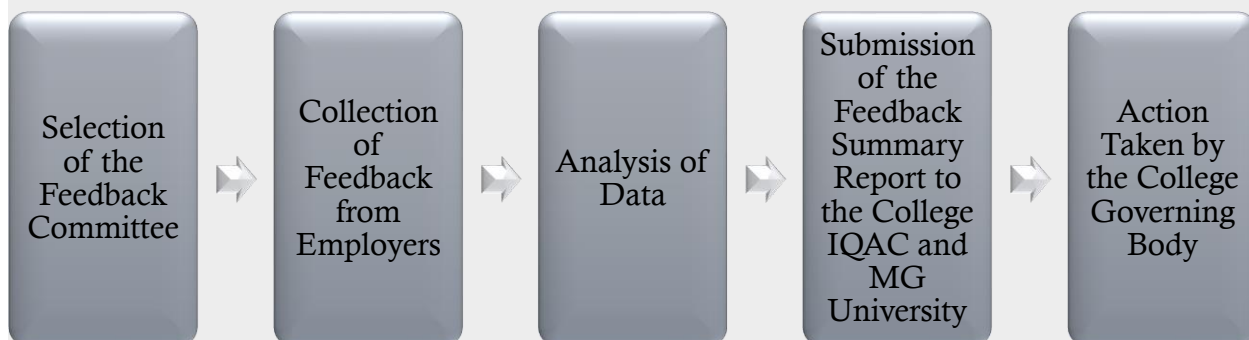
3. FEEDBACK METHODOLOGY

The feedback is collected from the employers by distributing a well-structured questionnaire which is prepared by the feedback committee through the teachers of each departments. Employers' feedback is collected primarily through the filled questionnaires. After collecting the feedback, it is put for further analysis, and the summary is submitted to IQAC for different implementation. Once the IQAC is convinced of the changes, they put it forward to the Governing Body, where the changes are implemented. The feedback summary report is submitted to MG University also.

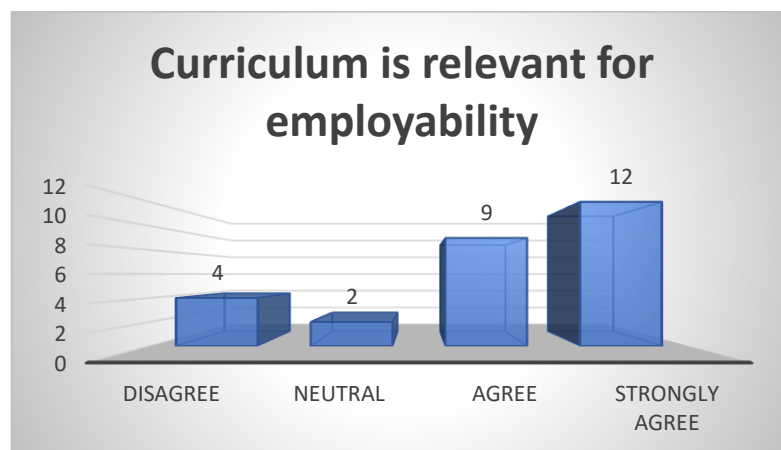| *EMPLOYERS' FEEDBACK SOURCES*	Filled Questionnaires
	Informal Interations

4. FEEDBACK PROCESS

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Selection        Collection      Analysis of    Submission      Action
of the           of              Data           of the          Taken by
Feedback   ➡     Feedback   ➡                ➡  Feedback    ➡   the College
Committee        from                           Summary         Governing
                 Employers                       Report to       Body
                                                 the College
                                                 IQAC and
                                                 MG
                                                 University
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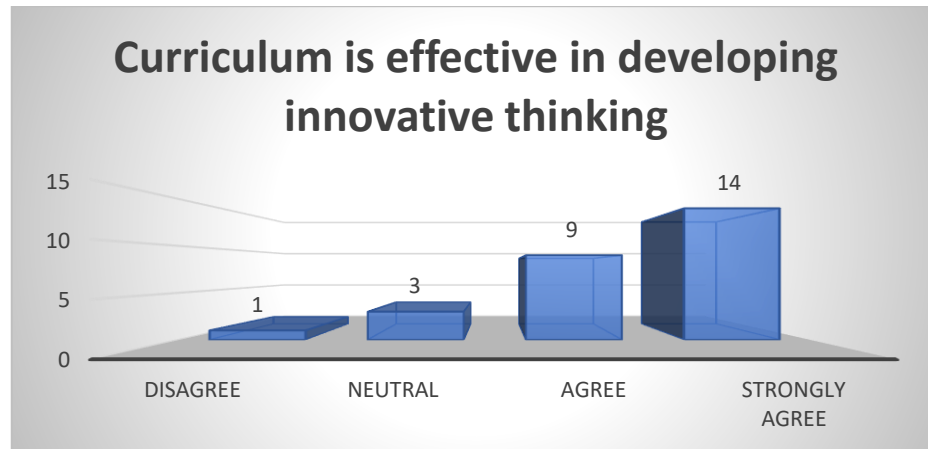
5. FEEDBACK ANALYSIS OF EMPLOYERS

Total number of responses: **27**

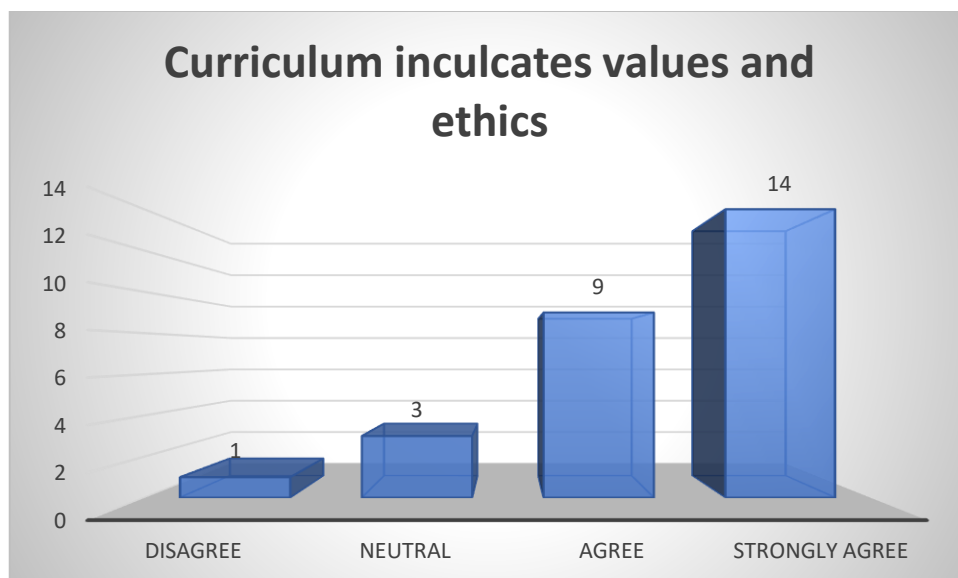### 5.1. CURRICULUM IS RELEVANT FOR EMPLOYABILITY

For the statement 'Curriculum is relevant for employability' 44.4% of the employers strongly agree with the statement, 33.3% agree, 7.4% responded neutral and 14.9% disagree.

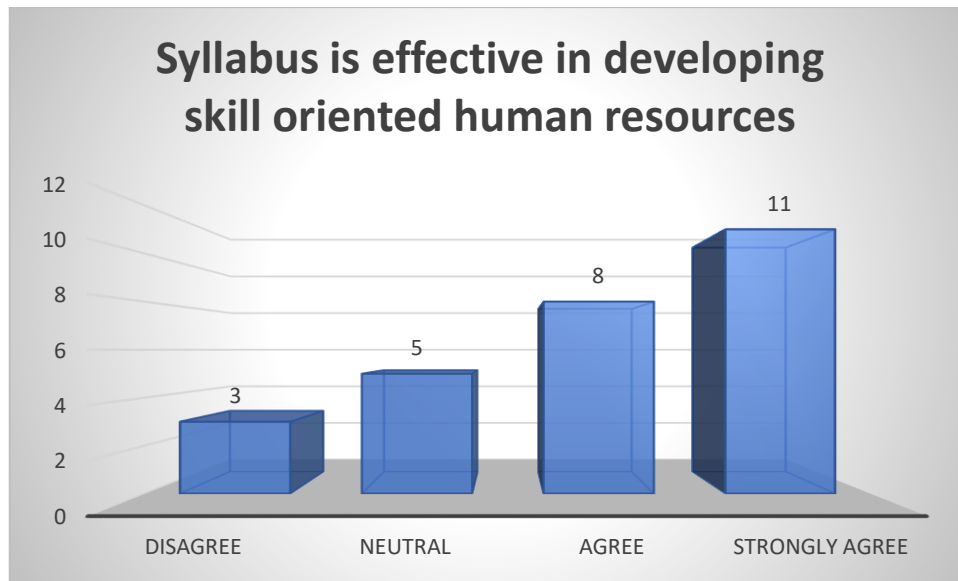## 5.2. CURRICULUM IS EFFECTIVE IN DEVELOPING INNOVATIVE THINKING

For the statement 'Curriculum is effective in developing innovative thinking' 51.9% of the employers strongly agree with the statement, 33.3% agree, 11.1% responded neutral and 3.7% disagree.
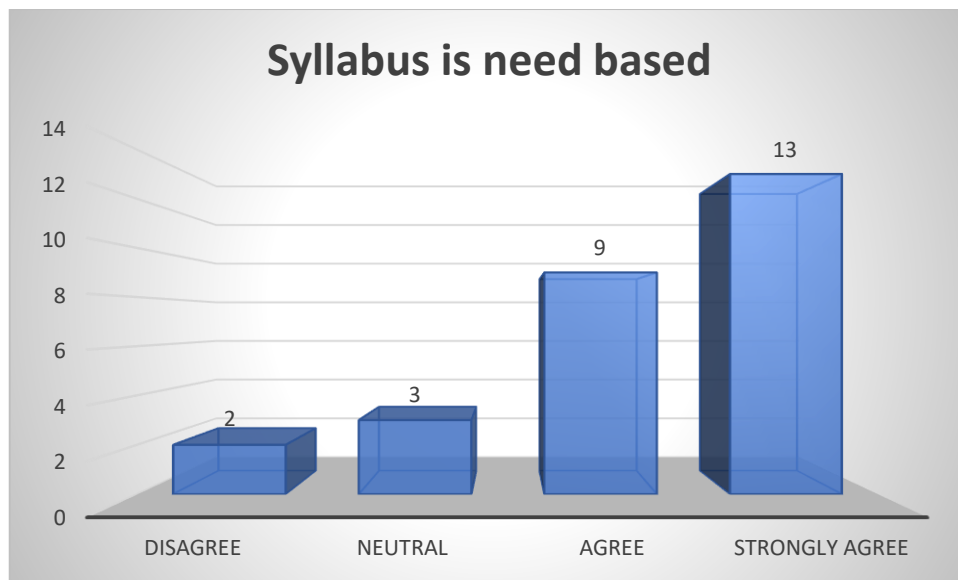
5.3. CURRICULUM INCULCATES VALUES AND ETHICS

51.9% of the employers strongly agree that 'Curriculum inculcates values and ethics', 33.3% agree, 11.1% had neutral response and 3.7% disagree with the statement.

5.4. SYLLABUS IS EFFECTIVE IN DEVELOPING SKILL ORIENTED HUMAN RESOURCES

Syllabus is effective in developing skill oriented human resources

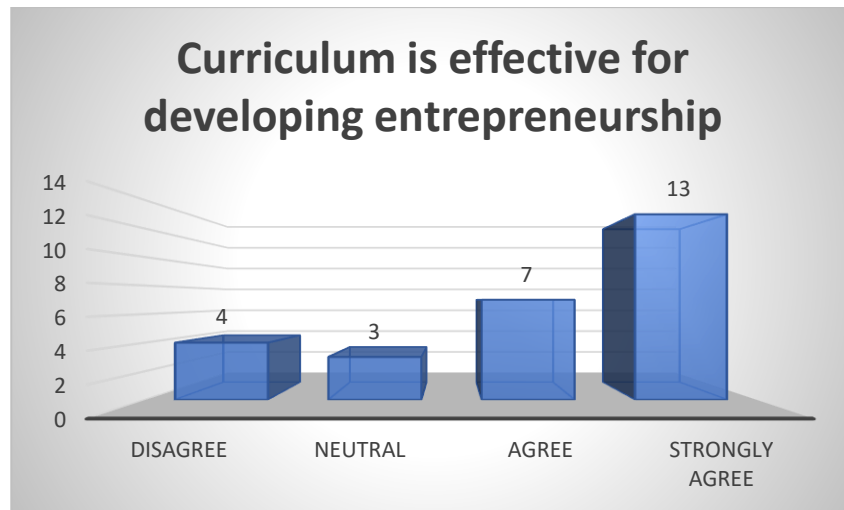| Response	Value
DISAGREE	3
NEUTRAL	5
AGREE	8
STRONGLY AGREE	11

40.8% of the employers strongly agree that 'Syllabus is effective in developing skill oriented human resources', 29.6% agree, 18.5% had neutral response and 11.1% disagree with the statement.

5.5. SYLLABUS IS NEED BASED

Syllabus is need based

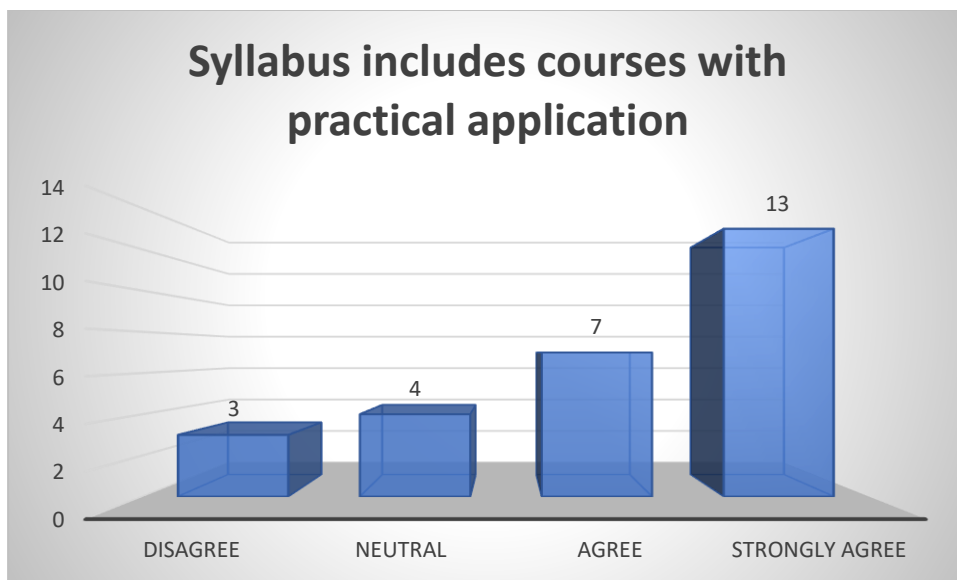| Response	Value
DISAGREE	2
NEUTRAL	3
AGREE	9
STRONGLY AGREE	13

For the statement 'Syllabus is need based' 48.2% of the employers strongly agree with the statement, 33.3% agree, 11.1% responded neutral and 7.4% disagree.

5.6. CURRICULUM IS EFFECTIVE FOR DEVELOPING ENTREPRENEURSHIP

48.1% of the employers strongly agree that 'Curriculum is effective for developing entrepreneurship', 25.9% agree, 11.1% had neutral response and 14.8% disagree with the statement.

5.7. SYLLABUS INCLUDES COURSES WITH PRACTICAL APPLICATION

For the statement 'Syllabus includes courses with practical's 48.2% of the employers strongly agree with the statement, 25.9% agree, 14.8% responded neutral, 11.1% disagree.

6. FEEDBACK SUMMARY

Statements	Strongly Agree	Agree	Neutral	Disagree
Curriculum is relevant for employability	44.4	33.3	7.4	14.9
Curriculum is effective in developing innovative thinking	51.9	33.3	11.1	3.7
Curriculum inculcates values and ethics	51.9	33.3	11.1	3.7
Syllabus is effective in developing skill oriented human resources	40.8	29.6	18.5	11.1
Syllabus is need based	48.2	33.3	11.1	7.4
Curriculum is effective for developing entrepreneurship	48.1	25.9	11.2	14.8
Syllabus includes courses with practical application	48.2	25.9	14.8	11.1

All figures are in percentage

Employers are highly satisfied with all the aspects of the present curriculum

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