



## **SC ST CELL**

BCM College has constituted an SC ST cell to ensure the effective implementation of the reservation policy of the government and every year the cell is reconstituted according to the guidelines of UGC and higher education department. The cell is committed to maintain a good environment for the students and takes utmost interest in facilitating financial support/scholarships and career guidance to the students.

### **VISION AND MISSION**

#### **Vision**

To be an institution of excellence in higher education that continually responds to the changing social realities through the development and application of knowledge, towards creating a people-centred and ecologically sustainable society that promotes and protects the dignity, equality, social justice and human rights for all, with special emphasis on marginalised and vulnerable groups.

#### **Mission**

In pursuance of its vision, the college organizes teaching programmes to facilitate the development of competent and committed professionals for research and teaching;

undertakes research; develops and disseminates knowledge; and reaches out to the larger community through extension, at the local, regional, national and international levels.

The scheduled caste and scheduled tribe cell of the college function basically in two areas

### **1. The Promotion of the Students**

The students are assisted to get the maximum benefits offered by various government and non government bodies. Proper awareness about the schemes and programmes beneficial for the students from this section is given from the time of admission itself. They are encouraged to apply for more scholarships and are given training for competitive examinations and other events. Remedial coaching and personal attention to needy students are also provided. The cell ensures that no student is left behind because of their background.

### **0. Grievance Redressal And Support.**

The cell constituted with the members from the community and having representatives from teachers, students and non teaching staff acts as a swift system to address and resolve the grievances of the students from scheduled caste and tribe. Helpline numbers and other contact details are provided to the students for efficient and speedy delivery of the complaints and suggestions. Timely resolutions of the grievances are ensured through the immediate sitting of the committee members of the cell.

### **Objectives of the SC ST cell**

- To act as an effective platform for the redressal of grievances, if any.

- To ensure that all the rights enshrined in the constitution of India are properly catered to the students.
- To equip the students to reach academic and co curricular excellence.
- To arrange for special opportunities that may help them to develop their career
- To motivate the students to become good organizers and leaders through bestowing more responsibilities.
- To ensure provisions of an environment where all such students feel safe and secure.

#### **FUNCTIONING OF SC/ST CELL**

1. Collect information regarding the GOI orders on the various aspects of education, training and employment of Scheduled Caste and Scheduled Tribe candidates, for evolving new policies or modifying existing policy by the Commission.
2. Deal with representations if any received from Scheduled Castes and Scheduled Tribes candidates regarding their admission, recruitment, and other similar matters in Colleges.
3. Monitor the working of the remedial coaching scheme
4. Function as a Grievances Redressal Cell for the grievances of SC/ST students and render them necessary help in solving their academic as well as administrative problems.

## **ACTIVITIES of SC/ST CELL**

1. It was established in the Bishop Chulaparambil Memorial College to coordinate with the college authorities in the implementation of the various policies and programmes launched by the Central Government, MHRD, UGC and State Government for the benefit of the SC/ST students.
2. It also undertakes the activities to develop awareness among the SC/ST students, especially from the rural or remote areas.
3. The cell announces details of government scholarships and fellowships through circulars to the SC/ST students.

## **COMPOSITION OF THE SC/ST CELL**

**Chairman:** Dr Stephy Thomas, Principal

### **Members**

1. Dr Annu Thomas, Vice Principal
2. Dr Peter K Mani Senior Faculty
3. Dr Ajis Ben Mathews Faculty Member
4. Sr Sherly SVM Non Teaching Staff
5. Akshaya Surendran Student representative
6. Silpa Sanal Student representative