

**THE BISHOP CHULAPARAMBIL MEMORIAL COLLEGE,
KOTTAYAM, KERALA**



Equal Opportunity Cell 2021-22

Equal Opportunity Cell is formed in the college intending to cater to the need of the women, minority and those with disability among the students.

Objective

To help and empower and disadvantaged category of students and persons with disabilities to participate fully in the academic, intellectual and social and cultural life of the institution on an equal basis.

Accordingly, Equal Opportunity Cell take steps to ensure that there is no discrimination in the institution on grounds of disability or minority status through the effective mechanism of grievance redressal cell where students can present their grievances related to any kind of discrimination.

The mechanism is active at the Departmental level itself which is further taken up at the institutional level, if required and demanded by the students.

To support the staff where women are the majority, and to maintain a healthy home-office balance, day care facility is provided in collaboration with St Joseph's Day Care Centre and Pre School, functioning in the campus premises.

Ramps are built by the institution at the entrance for easy transportation on wheel chairs for people with disability. The cell ensures effective intervention of issues faced by the disadvantaged, disabled and the minority by addressing, supporting and resolving physical difficulties in terms of transportation facilities or accessibility to classroom or psychological strain resulting from academic or other issues.

Since the cell is aimed at spreading awareness on gender rights, privileges and rights of the scheduled castes, people with disability and the minority, a session on 'Legal Rights and Privileges for Equality' will be given in the third week of February 2022. Another session on 'Counselling for Psychological Wellbeing' is planned in the first week of November to address, support and fulfil the psychological needs of the disadvantaged students.